



ZINOBER DIANA & MONTEVERDE P.A.

2024 Fee Schedule for Retired Judge Greg Holder **Arbitration/Mediation/Special Magistrate**

I charge for my time at the rates shown below. In mediation/arbitration/special magistrate matters, unless agreed by the parties, each participating party will be billed equally. I will bill for all time spent on the dispute, including preparation time, conferences whether by telephone or in person, assistance with the preparation of any settlement agreements and reporting to counsel, the court, or the arbitration panel.

Retired Judge Greg Holder's 2024 Hourly Mediation Rates

- \$500 per hour (\$250 per hour per side) for two-sided disputes
- \$200 per hour per side for three-sided disputes
- \$150 per hour per side for parties of four or more
- \$15 – document retrieval fee (\$25 if excess pages)

Retired Judge Greg Holder's 2024 Hourly Arbitration Rates

- \$575 per hour

Retired Judge Greg Holder's 2024 Hourly Special Magistrate Rates:

- \$575 per hour

Cancellations and Fees:

Multi-Day/arbitration/special magistrate hearings: In the event of cancellation or rescheduling, we must receive email notice at least fourteen (14) calendar days before the start of the scheduled conference; otherwise, the following cancellation/scheduling fees will be charged: \$1,150 per side per scheduled hearing day(s) a total of \$2,300 per day. Any cancellation received less than 24 hours prior to the beginning of the reserved time slot will result in a full hourly charge for all time reserved. We do not waive applicable cancellation/rescheduling fees unless we are able to book another case in the reserved time slot(s), as these fees partially compensate us for loss of use of the time slot reserved as well as the administrative expenses incurred in connection with scheduling. We do not arbitrate who is responsible for any cancellation. Only if all parties agree will we invoice the charges for all sides to the party responsible for the cancellation. All cancellations must be communicated in writing (email is sufficient) with the agreement of all parties expressly noted. Please let us know immediately of any need to cancel or re-schedule the hearing.

Half or Full Day mediation: In the event of cancellation or rescheduling, we must receive email notice at least fourteen (14) calendar days before the scheduled conference; otherwise, the following cancellation/scheduling fees will be charged: \$500 per side for half-day conferences and \$1,000 per side for full-day conferences. Any cancellation received less than 24 hours prior to the beginning of the reserved time slot will result in a full hourly charge for all time reserved. We do not waive applicable cancellation/rescheduling fees unless we are able to book another case in the reserved time slot, as these fees partially compensate us for loss of use of the time slot reserved as



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well as the administrative expenses incurred in connection with scheduling. We do not arbitrate who is responsible for any cancellation. Only if all parties agree will we invoice the charges for all sides to the party responsible for the cancellation. All cancellations must be communicated in writing (email is sufficient) with the agreement of all parties expressly noted. Please let us know immediately of any need to cancel or reschedule the hearing.

Travel Fees

Mediation/arbitration/special magistrate proceedings may be held at any location, or virtually using Zoom if authorized. If the parties cannot reach any agreement regarding physical location, then the hearings will be held at either the offices of Zinober Diana & Monteverde P.A. or at a court reporter's office selected by Retired Judge Greg Holder, in the county where the matter is pending. There are no travel fees for cases in Hillsborough, Pinellas, or Pasco Counties. Travel outside of these counties will be billed at the rate of \$150 per hour.

Note: Hearings are not booked until you receive an email or letter confirmation from our office.