



ZINOBER DIANA & MONTEVERDE P.A. APPLICATION FOR EMPLOYMENT

Zinober Diana & Monteverde P.A. ("ZDM") is an equal opportunity employer. ZDM does not discriminate in employment with regard to race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service or any other characteristic protected by law.

PERSONAL INFORMATION

Incomplete information could disqualify you from further consideration. Please complete all fields.

Name \_\_\_\_\_ E-mail Address \_\_\_\_\_

Address \_\_\_\_\_ Mobile Phone # \_\_\_\_\_

Are you eligible to work in the U.S? \_\_\_ Yes \_\_\_ No

Have you ever been terminated from employment or asked to resign by an employer? \_\_\_ Yes \_\_\_ No

If yes, please provide company names and details \_\_\_\_\_

Can you work Monday-Friday 8:30am-5:00pm? \_\_\_ Yes \_\_\_ No If no, explain: \_\_\_\_\_

EMPLOYMENT DESIRED

Date you can start \_\_\_\_\_ Hourly rate/Salary desired \_\_\_\_\_

Position desired \_\_\_\_\_

Are you currently employed? \_\_\_ Yes \_\_\_ No If so, may we inquire of your present employer? \_\_\_\_\_

REFERRAL SOURCE

Do you know anyone who works for our company? \_\_\_ Yes \_\_\_ No If yes, who? \_\_\_\_\_

REFERENCES

Please provide three professional references:

Table with 4 columns: Name, Address, Phone, Email, Company, Years Acquainted. Rows 1, 2, 3.

Contact information for three offices: St. Petersburg, Ft. Lauderdale, Tampa.



**Please read carefully before signing.**

I hereby acknowledge that the completion of this application and my consideration for employment with ZDM does not obligate ZDM to offer me a position. If I am selected for employment, I understand that both ZDM and I maintain the right to end the employment relationship at any time, with or without cause, and without prior notice. I acknowledge that no representative of ZDM has the authority to provide contrary assurances regarding employment.

By signing below, I affirm that I have provided ZDM with truthful and complete information on this application. I confirm that I have not withheld any requested information. I hereby authorize ZDM and its representatives to contact the references I have provided for the purpose of conducting employment reference checks.

I also consent to ZDM performing a background check as part of the hiring process. This background check may include, but is not limited to, criminal history, educational verification, and employment history. I understand that the results of this background check will be used solely for evaluating my suitability for employment with ZDM.

Furthermore, I understand that ZDM may require drug testing as a condition of employment. I hereby consent to undergo any necessary drug testing as part of the pre-employment process or during my employment with ZDM. I acknowledge that refusal to undergo drug testing or the presence of prohibited substances in my system may result in the denial of employment or disciplinary action, up to and including immediate termination, if I have already been hired.

I acknowledge that any false or misleading information provided by me, or any material information intentionally concealed, may result in the denial of employment or immediate dismissal if I have already been hired.

By signing below, I affirm that I have read, understood, and agreed to the statements in this Application.

Signature \_\_\_\_\_

Date \_\_\_\_\_